A Guide for University Students

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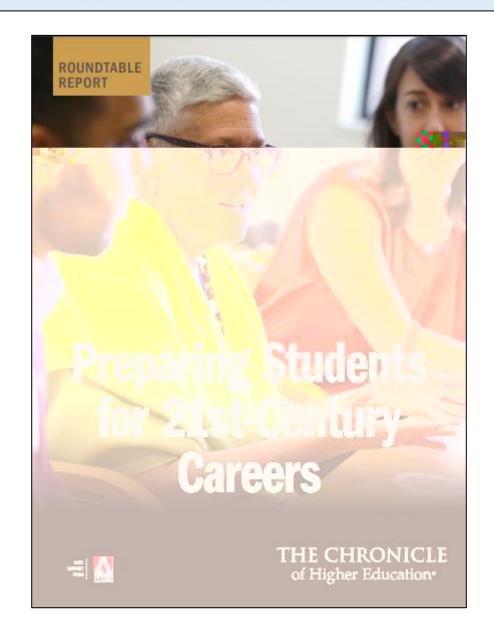


# **Outline**

- What are critical skills and why do you need them?
- Critical (soft) skills vs academic (hard) skills
- Critical thinking and other critical skills



# **Career Readiness**





### **Career Readiness**

### THE CHRONICLE OF HIGHER EDUCATION

FEATURED: Many Colleges Are Hungry for Students, This One's Slimming Down. The Campus as City Leadership Insights: Managing a Crisis **♦** Back to Special Report COMMENTARY How to Do a Better Job of Preparing **Students for Life After College** 





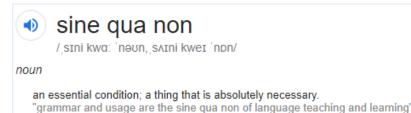


# Critical Skills = sine qua non

Don't be obsessed with 'threshold qualities' that are the minimum requirements to be eligible for a job, it is 'sine qua non' qualities, the indispensable and essential ones, that will get you the job (and a good job).

<u>Critical thinking</u>, <u>problem solving</u>, and <u>creativity</u> are the most important 'sine qua non' qualities.

Get into the growth mindset mode and start developing these skills now.



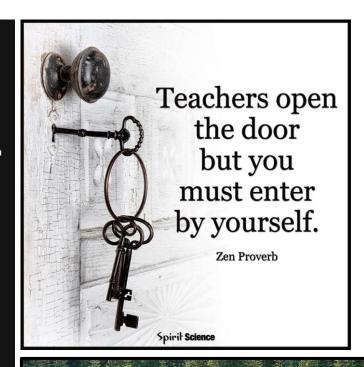


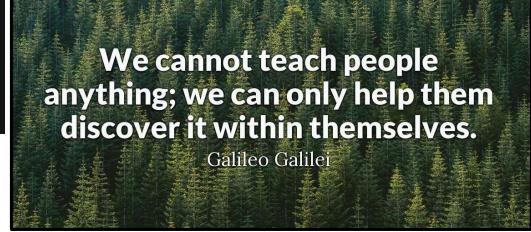
# **Teaching Wisdom over Knowledge**

I cannot teach anybody anything.
I can only make them think.

**Socrates** 

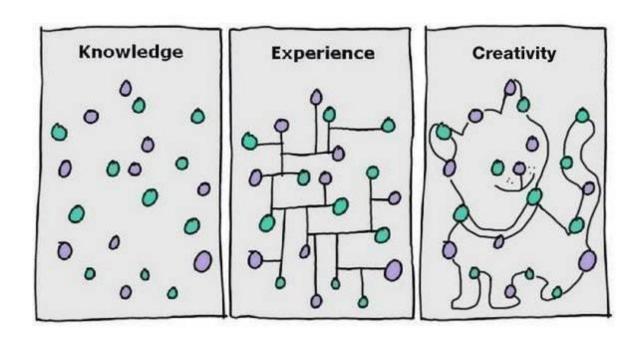
Spirit Science







# **Teaching Wisdom over Knowledge**



In a training session, the trainer asked the audience "knowledge is power, how many of you agree" almost everyone agreed, the trainer said "not true, knowledge is not power, applied knowledge is power". No matter what we learn, the ultimate test of our knowledge is in our experience. Theoretical knowledge is of no use unless it is backed by practical experience. That is the essence of education.

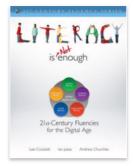


# **Teaching Wisdom over Knowledge**

#### Literacy is Not Enough

21st Century Fluencies for the Digital Age Lee Crockett and Others

This book is available for download with iBooks on your Mac or iOS device. Multi-touch books can be read with iBooks on your Mac or iOS device. Books with interactive features may work best on an iOS device. iBooks on your Mac requires OS X 10.9 or later.



#### Free

### Available on iPad, iPhone and

Category: Education Published: Feb 05, 2013 Publisher: 21st Century Fluency

Seller: 21st Century Fluency Project

Print Length: 184 Pages Language: English Version: 1.0

Requirements: To view this book, you must have an iPad with iBooks 2 or later and iOS 5 or later, or an iPhone with iOS 8.4 or later, or a Mac with OS X 10.9 or later.

#### **Customer Ratings**

We have not received enough ratings to display an average for this book.

Description

It is no longer enough that we educate only to the standards of the traditional literacies. If students are to survive, let alone thrive, in the 21st-century culture of technology-driven automation, abundance, and access to global labor markets, then independent thinking and its corollary, creative thinking, hold the highest currency.

To be competent and capable in the 21st century requires a completely different set of skills. These 21st-century fluencies (Solution Fluency, Information Fluency, Creativity Fluency, Media Fluency, Collaboration Fluency, and Global Digital Citizenship) are identified and explained in detail in this book as processes that can be learned and applied

Literacy Is Not Enough goes beyond "why" education needs to change and focuses on "how" to change by identifying

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by Rootytoot

I have been trying all day to download, even reinstalled iBooks. My account has been charged, but I still don't have

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# The Importance of Mindset

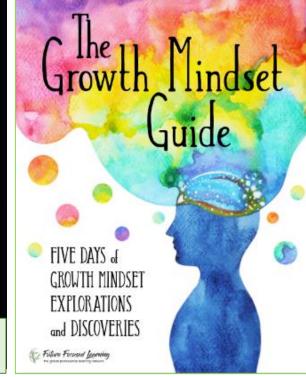


With a FIXED mindset we tend to:

- Avoid taking on challenges
- · Quit or give up easily
- · Be highly self-critical
- · See effort as pointless
- Disregard criticism
- · Resent the success of others
- Criticize and judge others
- · Argue for our limitations

With a GROWTH mindset we tend to:

- · Embrace any challenge
- · Never give up
- Practice self-compassion
- · See effort as a journey
- · Learn from all criticism
- Be inspired by others' success
- · Help and nurture others
- Believe in possibilities





Without having growth mindset, you cannot acquire the essential skills necessary for success in your career and life!

# The Importance of Mindset



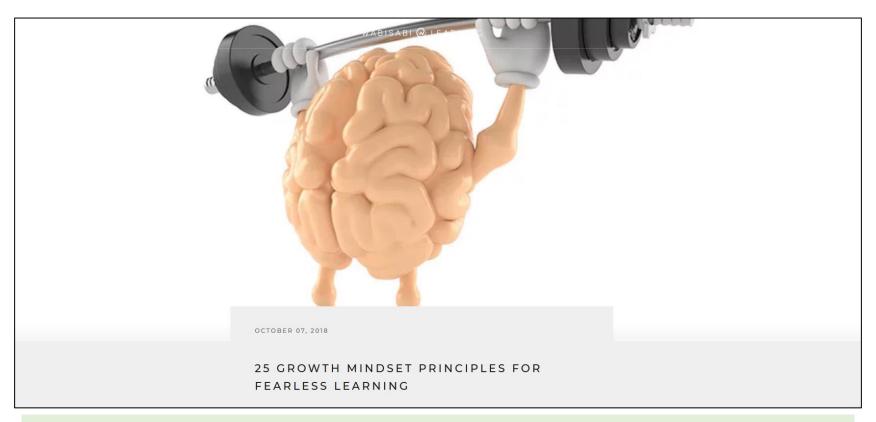
Without having growth mindset, you cannot acquire the essential skills necessary for success in your career and life!

Wabisabi's new address:

https://blog.futurefocusedlearning.net ......



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Without having growth mindset, you cannot acquire the essential skills necessary for success in your career and life!

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https://blog.futurefocusedlearning.net ......



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### **Modules**

skills4studycampus offers a range of carefully paced modules where students are encouraged to complete a wide variety of interactive activities, tests and assessments and take ownership of their learning. Click on each module to find out more.



Getting ready for academic study



Reading and notemaking



Critical thinking skills



Writing skills



Referencing and understanding plagiarism



Groupwork and presentations



Exam skills



Research principles



Projects, dissertations and reports



Employability and personal development



Confidence with numbers



Time management



### **Skills**

Study Skills
Transferable Skills
Soft Skills
Employability Skills
Critical Skills
Hard Skills

Soft Skills are the traits, characteristics, habits and skills needed to survive and thrive in the modern work world.

See: UDEMY Course @ <a href="https://www.udemy.com/soft-skills-the-11-essential-career-soft-skills">https://www.udemy.com/soft-skills-the-11-essential-career-soft-skills</a>

Soft skills are personal attribute-driven general skills, such as the ability to give and receive feedback, work collaboratively, and manage time. They are usually self-developed (as opposed to hard skills, which you typically acquire in school or on the job), and they'll help you in a wide range of jobs, not just the target job you're applying for. https://www.livecareer.com/career/advice/jobs/soft-skills-in-demand



# Use Soft Skills to Sell Your Hard-Earned Life Sciences Technical Expertise

If you're a student or early career professional in the life sciences, chances are you have focused on earning an education and building your technical expertise in the lab. You may not have had an opportunity to think about the soft skills – communication, teamwork and leadership, to name a few – that demonstrate intangible abilities in a tangible way. The experts explain how these skills factor into who gets the job, leads the team, makes the presentation and secures that important promotion.

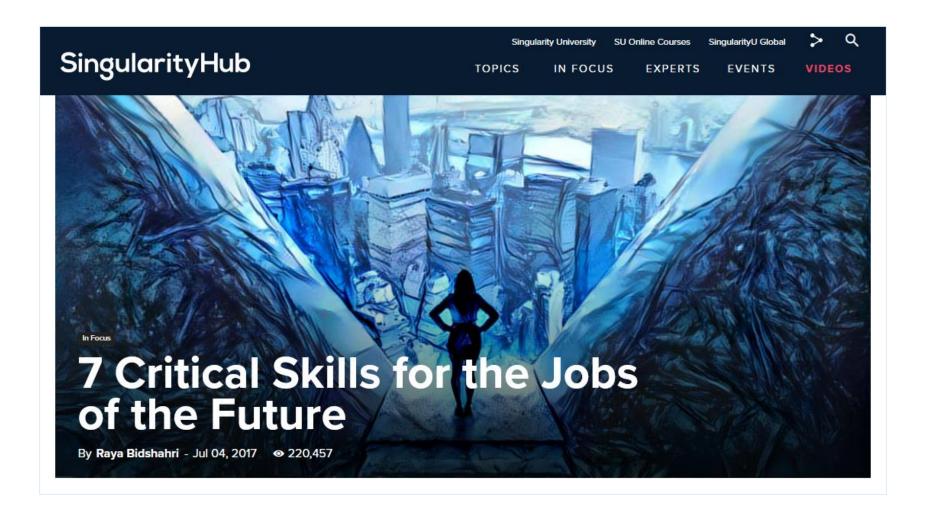
"Technical depth will always be important, but life sciences is not just about technical expertise anymore," says **Marquita M. Qualls, Ph.D.**, a leadership coach and founder and principal of Entropia Consulting, Washington, DC. "Career momentum is about building, interacting and working in cross-disciplinary teams."

Multinational technology giant Google found the same results when they conducted research into hiring, firing and promotion data accumulated since the company's incorporation in 1998, as reported in a recent *Washington Post* article. Google found that among the eight most important qualities of its top employees, science, math, engineering and mathematics (STEM) expertise came in dead last. The top qualities for success at Google came from the soft skill set: being a good coach, communicating and listening well, possessing insights into others, having empathy, critical thinking and making connections across complex ideas.

The Washington Post

The surprising thing Google learned about its employees — and what it means for today's students







07.26.17 | THE FUTURE OF WORK

# Five Skills You'll Rarely See In Job Postings (But Definitely Need)

Employers are terrible at saying what's actually needed to succeed in a given role, but these soft skills usually are.



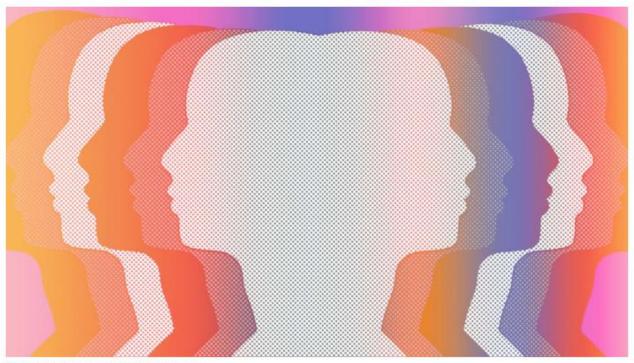
[Photo: Flickr user Rachel Sapp]

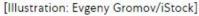


06.20.18 | THE FUTURE OF WORK

# These are the 5 "super skills" you need for jobs of the future

Work is changing, so to stay ahead you'll need to master these skills that you probably didn't learn in college.







# SKILLS THAT EMPLOYERS WANT ON YOUR RESUME

1. COMMUNICATION (listening, verbal, written)

#### 2. LEADERSHIP / MANAGEMENT SKILLS

Goal-driven leader who maintains a productive climate and confidently motivates, mobilizes, and coaches employees to meet high performance standards.

#### 3. PLANNING | ORGANIZING

Results-driven achiever with exemplary planning and organizational skills, along with a high degree of detail orientation.

#### 4. PROBLEM SOLVING | REASONING | CREATIVTY

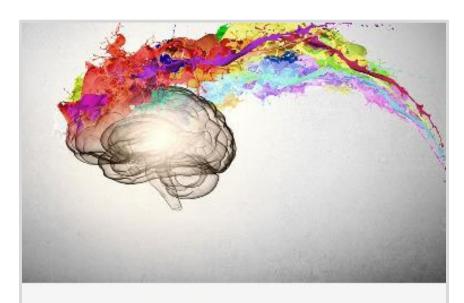
Innovative problem-solver who can generate workable solutions and resolve complaints.

#### 5. TEAMWORK

Resourceful team player who excels at building trusting relationships with customers and colleagues.







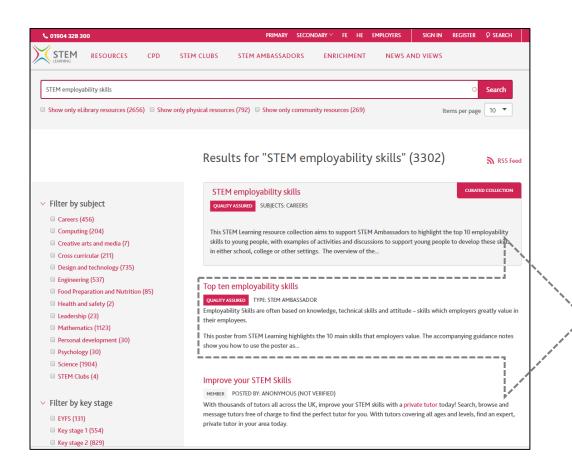
SCHOOL LEADERSHIP

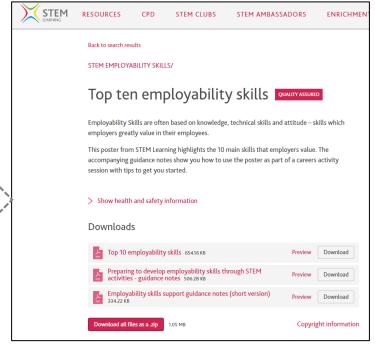
The Critical 21st Century Skills Every Student Needs and Why

3 7 MIN READ









See the first PDF above (saved)





In August 2016, <u>LinkedIn</u> published the results of a year-long study they conducted on soft skills and listed the 10 that were the most sought-after by employers.

### Top 10 Most In-Demand Soft Skills

(Based on % of members with skill who were hired into a new job)

1	Communication	57.9%
2	Organization	56.5%
3	Teamwork	56.4%
4	Always Punctual	55.9%
5	Critical Thinking	55.8%
ŝ	Social Skills	55.8%
7	Creativity	55.0%
3	Interpersonal Communication	55.0%
)	Adaptability	54.9%
0	Friendly Personality	54.6%

### Top 10 Least In-Demand Soft Skills

(Based on % of members with skill who were hired into a new job)

1	Business Planning	39.1%
2	Cross-functional Team Leadership	40.8%
3	Emotional Intelligence	41.7%
4	Team Building	41.9%
5	Coaching	42.0%
6	Management	44.1%
7	Analysis	44.2%
8	Team Management	44.2%
9	Resume Writing	45.0%
10	Business	45.2%



.::LiveCareer

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Home > Career > Career Advice > Jobs Tips > The Top 10 Soft Skills in Demand

### The Top 10 Soft Skills in Demand

by Jacob Share

#### 1. Communication:

More than just clearly speaking the language, communication skills involve active listening and excellent presentation and writing capabilities. One highly sought-after communication skill is the ability to explain technical concepts to partners, customers, and coworkers who aren't tech-savvy.

#### 2. Organization:

Planning and effectively implementing projects and general work tasks for yourself and others is a highly effective soft skill to have. Haphazard, slapdash organization wastes your colleagues' time and your employers' money, so having stacked skills in the organization department will always come in handy.

#### 3. Teamwork Skills:

The bigger the company you work for, the bigger the chance that you're a member of more than one team, which means solid team player skills are crucial. How well do you work with other team members in reaching team goals? How do you help other team members? Are you an asset to every team that you're a part of, and how?

#### 4. Punctuality:

No one likes to wait. Not for employees late to a meeting; not for candidates late to a job interview; and certainly not for colleagues who deliver their work late on million-dollar business projects. We've all heard some variation of "5 minutes early is on time. On time is late. Late is unacceptable." Where do you fall on the punctuality scale?

#### 5. Critical Thinking:

The ability to use imagination, reasoning, past experience, research, and available resources to fundamentally understand and then resolve issues is attractive for obvious reasons. Highlight this skill by listing an example (or speaking of one in an interview) of a time when your company was dealt a sticky situation and you effectively addressed/resolved it via critical thinking skills.

#### 6. Social Skills:

The more people you come into contact with on a daily basis, the more important your social skills will be to your success. Can you handle yourself in all situations when dealing with other people, regardless of stature, position, or rank? Can you deal with a wide variety of personalities?

#### 7. Creativity:

This is probably the most underrated soft skill because it usually takes someone creative to appreciate the need for others who are, and most people just aren't that creative.

Creativity doesn't mean being an artist; it means being resourceful and innovative in finding solutions to problems at work. Can you tell a story of an unusual or unconventional way that you solved a problem at work?

#### 8. Interpersonal Communication:

The ability to work in teams, relate to people, and manage conflict is a valuable asset in the workplace. Interpersonal communication is an important skill to hone to get ahead, and as you advance in your career, the aptitude to work with others becomes even more crucial.

#### 9. Adaptability:

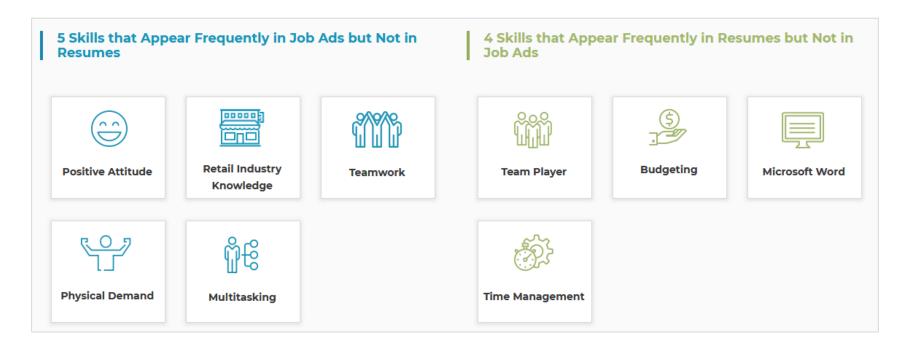
Don't underestimate the ability to adapt to changes. In today's tech-driven and rapidly evolving business environment, the ability to pick up on new technologies and adjust to changing business surroundings is critically important.

10. Friendly Personality: People want to work with people they like, or think they'll like—people who are easygoing, optimistic, and even fun to be around regardless of situation. Do other people tend to come away feeling good after working with you? How can you tell?

PS: Interested in learning more about skills both soft and hard? Check out LiveCareer's 2018 Skills Gap Report.









"Beckie Supiano wrote about why Enterprise Rent-A-Car hires only college graduates. To Enterprise, Beckie writes, 'a college degree matters mostly because it suggests that a candidate has acquired the right mix of skills to succeed in an entry-level job.' It suggests. It signals."

What companies like Enterprise are doing is far more pervasive and threatening to the public's view of the value of college. Enterprise is not looking for graduates to have specific technical skills, because the company trains its workers extensively. Instead, Enterprise believes that a college degree leads students to develop those elusive "soft skills," coveted by so many employers today:

creativity, empathy, the ability to communicate.

If you will complete your University/College without acquiring the necessary critical skills, you may not be treated as a University/College graduate!

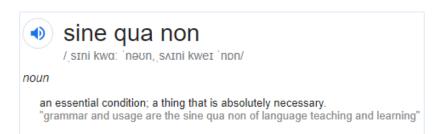


# Critical Skills = sine qua non

Don't be obsessed with 'threshold qualities' that are the minimum requirements to be eligible for a job, it is 'sine qua non' qualities, the indispensable and essential ones, that will get you the job (and a good job).

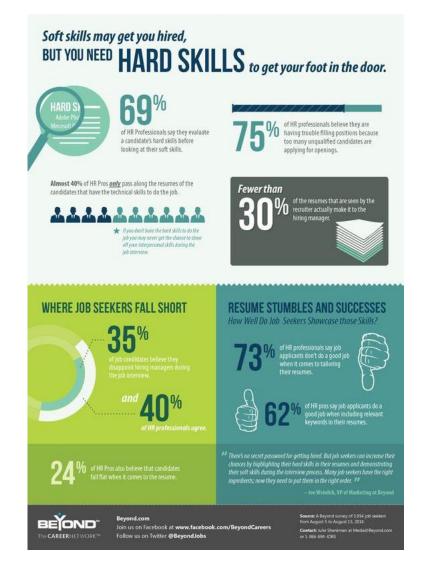
<u>Critical thinking</u>, <u>problem solving</u>, and <u>creativity</u> are the most important 'sine qua non' qualities.

Get into the growth mindset mode and start developing these skills now.











- > Critical thinking [the mother of all critical skills?]
- > Problem-solving
- > Creativity
- Collaboration (team-work)
- Communication (including presentation)
- Decision making
- Negotiating
- Initiative, self-motivation and independent work / learning
- Numeracy and (data/statistical) literacy
- > Assessing and analysing information
- Planning, organisation and time management
- > Flexibility & ability to multi-task
- Overcoming difficulties to achieve your aims
- > Agility & adaptability
- > Curiosity and imagination
- Lab skills (if relevant)







### Develop The Skills You Need For Life

Welcome. Here at SkillsYouNeed, we're passionate about providing high quality information and resources that help you learn and develop the skills you need to make the most of everyday life.

Whether you're at work, a job seeker, student, teacher or parent, or just interested in developing your key skills, you will find plenty of information here about essential life skills. We hope that this information and these resources will help you to improve your personal and professional life.

We also hope you find your visit rewarding and tell others about us.

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### How Can You Learn Them?



LifeSkills helps you prepare for the 21st Century workplace



# Listening and problem solving skills can be essential in the workplace

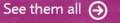
Our campaign shows how these skills can be vital in different work place situations. See more information on how you can master them and develop other key skills with LifeSkills.

Watch these skills in action (



### Develop work skills for the 21st Century

We'll help you understand the skills that you need to step into any job with confidence.





### Everything you need to avoid freezing in an interview

Search from all our content and tools to help you get ready for your interview.

Prepare for an interview (



### How Can You Learn Them?

### **Our Products** Business, Finance, Risk & + Information Management Marketing & Public Relations + Human Resources, L&D, Coaching & CIPD Logistics, Operations & SCM + Employability, Careers & Entrepreneurship Testing Education Job Seeking Workplace Skills General Careers Information Specific Careers Work/Life Balance **Business Skills** Small Business Entrepreneurship

Skills for Entrepreneurs

#### Employability, Careers & Entrepreneurship



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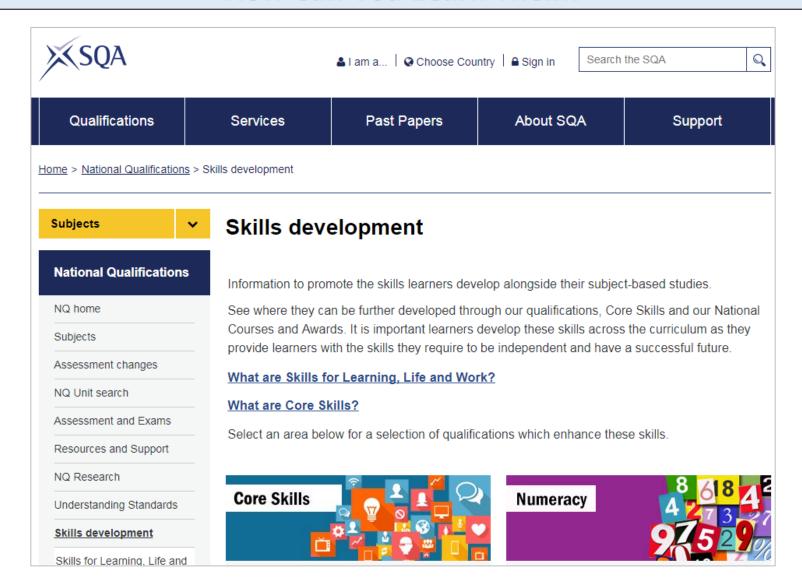




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### How Can You Learn Them?





### How Can You Learn Them?





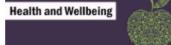
#### Core Skills

A group of five skills key to learning and working in today's world - Communication, Numeracy, Information and Communication Technology, Problem solving and Working with others.



#### Numeracy

The ability to use numbers in order to solve problems by counting, doing calculations, measuring and understanding graphs and charts.



#### Health and wellbeing

The ability to take care of yourself and others - including managing your feelings, developing a positive and active attitude to life, and building relationships with others.



#### Literacy

Literacy is the ability to communicate by reading, by writing and by listening and talking.





#### Thinking Skills

The ability to develop the cognitive skills of remembering and identifying, understanding, applying, analysing, evaluating, and creating.



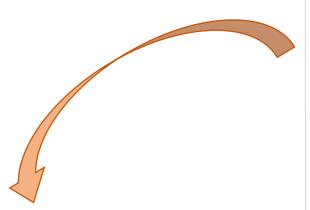
### Employability, Enterprise and Citizenship

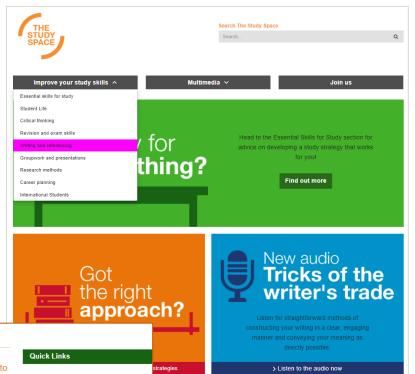
This is the ability to develop skills, understandings and personal attributes - including a positive attitude to work, to others and to the world's resources.

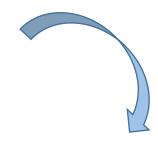


### How Can You Learn Them?









### Writing and referencing

There are many different kinds of writing required for study, from note-taking to analysis and critical discussion. Your writing skills will develop considerably over the course of your studies.

Writing is a large part of assessment at university, so it's worth learning to enjoy the process and thinking about how you might continue to improve your writing style. Accurate referencing is important in all academic work. As a student you will need to understand the general principles to apply when citing sources and take steps to avoid plagiarism.

Writing skills

Essay writing

Researching your essay

Putting pen to paper

Referencing and avoiding plagiarism

Making notes

Interpretation of essay questions

Essay planning

Revising your essay

Checking your work for plagiarism

Mature students: Writing activities

#### Tricks of the writer's trade MP3

The secret to writing a great sentence is keeping it simple. Many people imagine that good writers use words in a complicated way, but the tricks of the trade are all about making your writing easy to read.

This audio explores some straightforward methods of constructing your writing in a clear, engaging manner and conveying your meaning as directly possible

0:00 / 6:37

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This content is based on Write it Right by John Peck and Martin Coyle

### How Can You Learn Them?



Explore 🗸
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What do you want to learn?



# University and college students, learn job-ready skills for free with Coursera for Campus

Our free Coursera for Campus Student plan helps you build skills to add to your resume with unlimited Guided Projects and 1 free course per year

Enter your school email to get started.

Ensure the address is correct before submitting. You will be required to verify your address before joining the program.

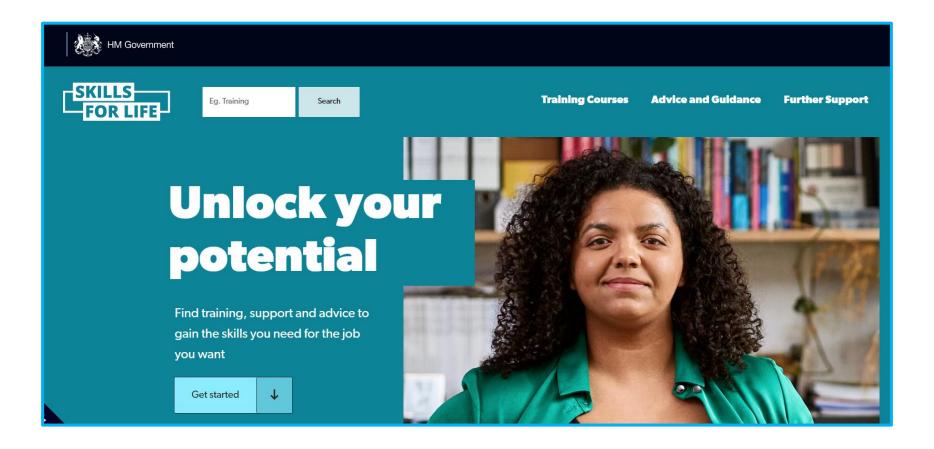
Your college or university email

Start

Working at a university? See how to help your school.

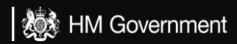


### How Can You Learn Them?





### How Can You Learn Them?



# The Skills Toolkit

Free courses to help you learn new skills or get a new job.

### Learn about:

- practical maths
- computer essentials
- personal growth and wellbeing
- professional development
- business and finance
- digital design and marketing
- computer science and coding



# **Academic Writing**

### SCIENTIFIC WRITING RESOURCES

#### **Mehmet Tevfik DORAK**

Kingston University London, UK

#### Scientific Writing Presentation

>>> Bitesize Biology: Writing Your First (or Next) Paper <<<

Part I: <a href="http://bitesizebio.com/2010/08/04/writing-your-first-or-next-paper-part-i">http://bitesizebio.com/2010/08/04/writing-your-first-or-next-paper-part-i</a>ii

Part III: <a href="http://bitesizebio.com/2010/08/13/writing-your-first-paper-part-iii">http://bitesizebio.com/2010/08/13/writing-your-first-paper-part-iii</a>

Part IV: <a href="http://bitesizebio.com/2010/08/18/writing-your-first-paper-part-iv">http://bitesizebio.com/2010/08/18/writing-your-first-paper-part-iv</a>

#### >>> NATURE Scitable: English Communication for Scientists <<<

English Communication for Scientists is a brief guide on how to communicate more effectively in English.

Although it was developed with non-native speakers of English in mind, it should prove useful for native speakers, too.

Created by seasoned communicators, English Communication for Scientists provides no-nonsense, directly applicable guidelines, illustrated with examples of written documents, oral presentations, and more

Unit 1: Communicating as a Scientist

Unit 2: Writing Scientific Papers

Unit 3: Writing Correspondence

Unit 4: Giving Oral Presentations

**Unit 5: Interacting During Conferences Sessions** 

Unit 6: Communicating in the Classroom

#### >>> Clinical Chemistry Guide to Scientific Writing <<<

Part 1. The Title Says It All

Part 2. The Abstract and the Elevator Talk: A Tale of Two Summaries

Part 3. "It was a cold and rainy night": Set the Scene with a Good Introduction

Part 4. Who, What, When, Where, How, and Why: The Ingredients in the Recipe for a Successful Methods Section

Part 5. Show Your Cards: The Results Section and the Poker Game

Part 6. If an IRDAM Journal Is What You Choose. Then Sequential Results Are What You Use

Part 7. Put Your Best Figure Forward: Line Graphs and Scattergrams

Dest O. Desse and Disc Males Detter Descents their Eigense

Part 8. Bars and Pies Make Better Desserts than Figures

Part 9. Bring Your Best to the Table

Part 10. The Discussion Section: Your Closing Argument

Part 11. Giving Credit: Citations and References

Part 12. How to Write a Rave Review

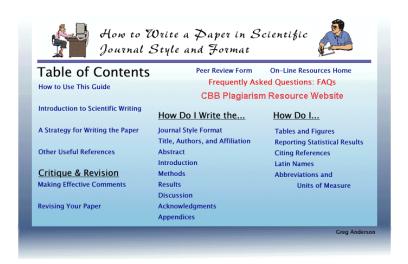
Part 13. Top 10 Tips for Responding to Reviewer and Editor Comments

Part 14. Passing the Paternité Test

>>> Writing Essays @ University <<<



# **Academic Writing**



Note: Many of the pages are now available in printer friendly PDF format. Look for the link on the top each page below the title.

Department of Biology, Bates College (Copyright 2004 - 2017) Last modified on 9-6-2017 ga



# **Academic Writing**

### **Bates College Resources**

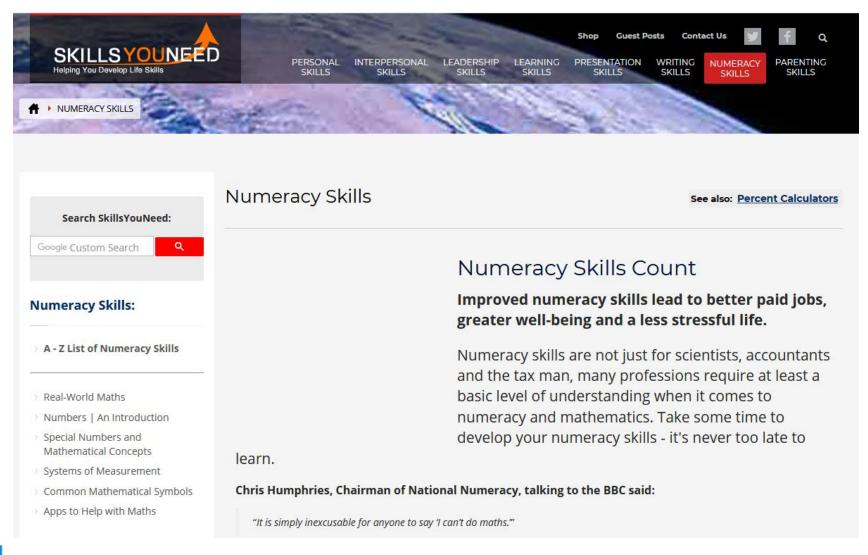
- Bates College Policy on Academic Integrity
- Ladd Library (access to on-line research tools)
- Information and Library Services
- Software downloads
- Bates College Imaging and Computing Center
- ARC Academic Resource Commons
- The Mathematics and Statistics Workshop
- Center for Global Education: Off-Campus Study
- Student Employment Office
- Mount David Summit
- Botany Database

### **Scientific Communication**

- Writing at Bates: Scientific Writing Support (ARC)
- How to Write a Paper in Scientific
   Journal Style and Format | [PDF version]
- Word Usage in Scientific Writing (J. Mammalogy, with permission)
- Collaborative Writing in the Core Courses
- Peer Review Form (pdf)
- Authors' Summary of Reviewers' Comments (pdf)
- Revision Response Form (pdf)
- Group Strategy for Responding to Peer Reviews
- Poster Making 101
- Making Effective Posters\_(pdf) (by Seri Rudolph)
- Scientifically Speaking (pdf)
   Guide for posters and speaking presentations.
   (Source: Oceanographic Society, with permission.)
- Writing and Citing Guides (Ladd Library)

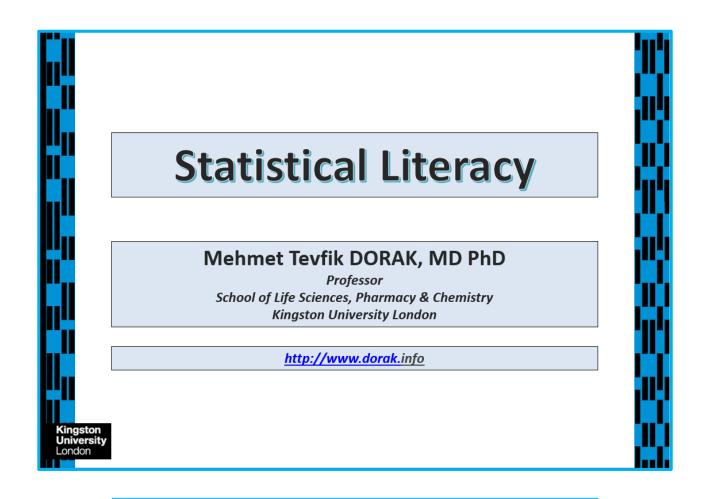


## **Numeracy Skills**





## **Statistical Literacy**



## **BIOSTATISTICS NOTES**

Mehmet Tevfik DORAK, MD PhD



## **Online Courses**

**MOOC** 

**Massive Online Open Courses** 

**LinkedIn Learning** 

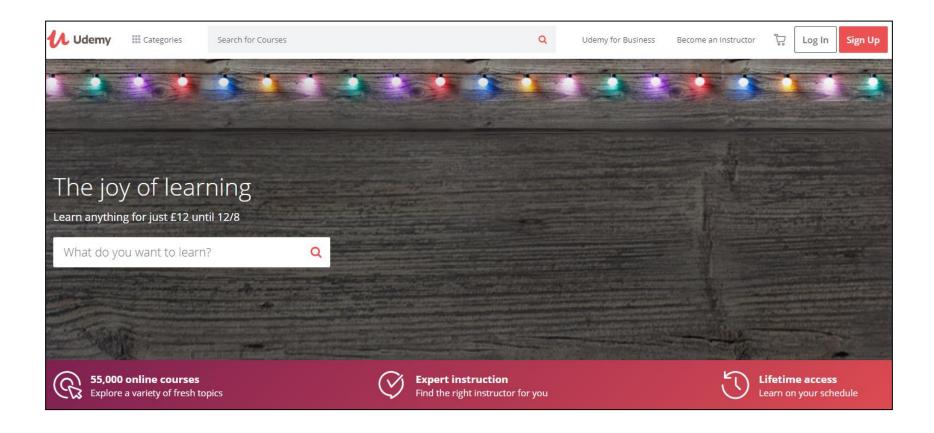
STF EdX Coursera FutureLearn

**OU OpenLearning** 

**Khan Academy Saylor Academy** 

**Udemy** 





https://www.udemy.com
Free Udemy Courses



Google Digital Garage





▶ Subjects ▶ Money & Business ▶ All content ▶ Soft skills training

**Money & Business** 

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## Soft skills training

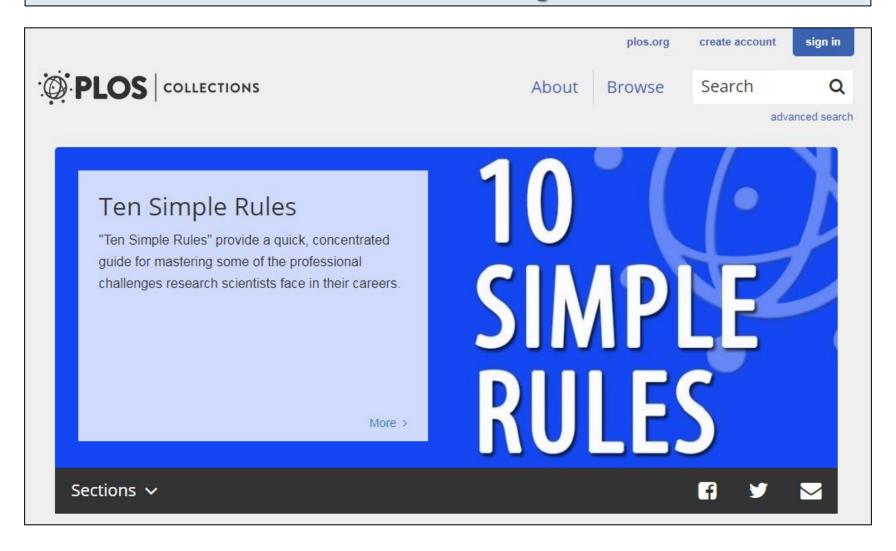
Updated Tuesday, 1 January 2019

Learn to recognise the importance of soft skills and how you can improve skills in yourself and your organisation, with free courses from OpenLearn, endorsed by Google.

This content is associated with The Open University Open Degree qualification.

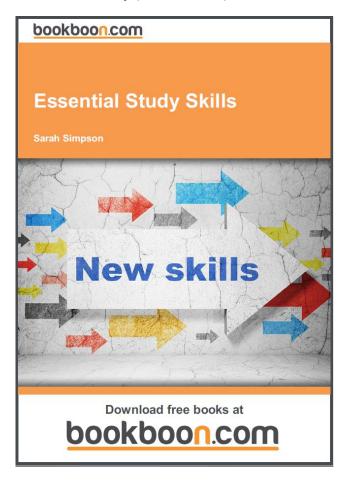
The phrase 'soft skills' incorporates a wide variety of personality traits, communication and people skills, social attitudes and emotional intelligence. These qualities (also known as 'core skills') are increasingly important for success in the workplace – and not just for those in leadership positions. Everyone can benefit from some focused training and development to help them realise their full potential. OpenLearn has a number of courses you can study to enhance your soft skills right now, which you can find on this page.



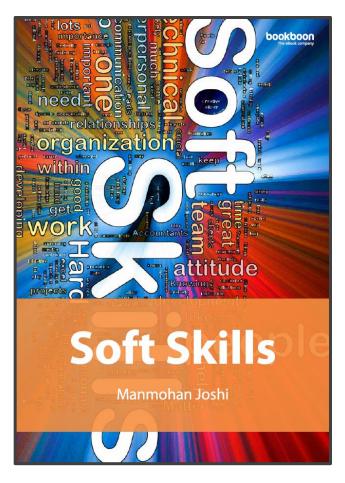




### For basic study (not critical) skills:

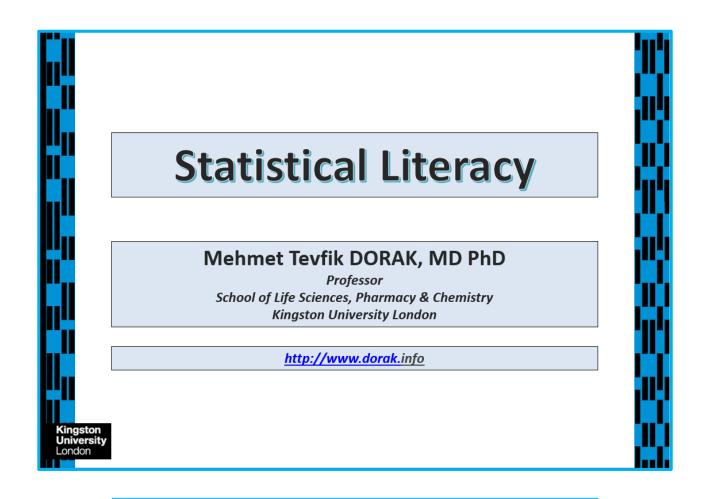


### For critical skills:





## **Statistical Literacy**



## **BIOSTATISTICS NOTES**

Mehmet Tevfik DORAK, MD PhD



### **Welcome to Mehmet Tevfik DORAK's Website**

**Epidemiology Biostatistics & Statistical Literacy** Statistics & Graphics with R **Critical Skills** Critical Thinking **Leadership & Equality** Gender Equality

**Essentials of Genetics** 

**Genome Biology for Genetic Epidemiologists** 

**Immunogenetics** 

**Evolutionary Biology Notes** 

**Music Notes** 

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